**ORID**

**Focused Conversation Data Analysis**

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| **Level of Questions** | **Purpose** | **Questions to Answer** |
| **O****Objective Level****MCj03408780000[1]** | * To examine the data
* To identify factual information
 | * What do you see?
* What factual statements can you make based on the data?
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| **R****Reflective Level****MCj00787510000[1]** | * To encourage participants to make connections
* To encourage free flow of ideas and imagination
 | * What surprised you?
* What encouraged you?
* What discouraged you?
* How does this make you feel?
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| **I****Interpretive Level****MCj03126560000[1]** | * To identify patterns and determine their significance or meaning
* To articulate underlying insights
 | * What does the data tell us? What new insights do you have?
* What good news is there for us to celebrate?
* What doesn’t it tell us and what else might we need to know?
* What areas of need seem to arise?
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| **D****Decisional Level****MCj03789470000[1]** | * To propose next steps
* To develop an action plan
* To make decisions
* To experience “coming together”
 | * What are our proposed next steps?
* What decisions can we make?
* What is our action plan for moving forward?
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