**ORID**

**Focused Conversation Data Analysis**

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| **Level of Questions** | **Purpose** | **Questions to Answer** |
| **O**  **Objective Level**  **MCj03408780000[1]** | * To examine the data * To identify factual information | * What do you see? * What factual statements can you make based on the data? |
| **R**  **Reflective Level**  **MCj00787510000[1]** | * To encourage participants to make connections * To encourage free flow of ideas and imagination | * What surprised you? * What encouraged you? * What discouraged you? * How does this make you feel? |
| **I**  **Interpretive Level**  **MCj03126560000[1]** | * To identify patterns and determine their significance or meaning * To articulate underlying insights | * What does the data tell us? What new insights do you have? * What good news is there for us to celebrate? * What doesn’t it tell us and what else might we need to know? * What areas of need seem to arise? |
| **D**  **Decisional Level**  **MCj03789470000[1]** | * To propose next steps * To develop an action plan * To make decisions * To experience “coming together” | * What are our proposed next steps? * What decisions can we make? * What is our action plan for moving forward? |